

Paraeducator III - TCPS

West Linn-Wilsonville School District 3J

Trillium Creek Primary School - West Linn, Oregon [Open in Google Maps](#)

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Job Details

Job ID: 5433109

Application Deadline: Nov 12, 2025 11:59 PM (Pacific Standard Time)

Posted: Nov 07, 2025 8:00 AM (UTC)

Starting Date: Immediately

Job Description

Paraeducator III - Trillium Creek Primary School

This is a 4 hr/day, 5 day/week, 10 month position under the Classified Bargaining Unit for the 25-26 SY.

Please note: All Paraeducators in the first year are temporary.

DEFINITION

Under the supervision of the Principal, in collaboration with Student Services, and the direction of a Licensed Teacher, the Paraeducator provides instruction, support and services for all students.

DISTINGUISHING CHARACTERISTICS

An employee in this position is expected to help the teacher establish and maintain a climate of learning; work as part of a team; demonstrate initiative in responding to students' day-to-day needs; and implement behavior, medical, and safety protocols for students when necessary. Protocols may involve physical intervention; therefore the employee's physical characteristics should include the ability to bend, lift, and move quickly. Due to the interpersonal nature of working with students, a positive attitude and warm personality are considered essential characteristics of a paraeducator. We expect all of our employees to model a Growth Mindset and demonstrate a belief that all students can learn and all students belong as part of their classroom & school community.

*Additional pay is granted to those with a Bachelor's Degree or degree from an accredited paraprofessional program. This is designated as Paraeducator-III A.

EXAMPLES OF DUTIES

Work individually and in small groups with students at all skill levels with the goal of fostering independence in the areas of academics, social skills, communication, behavior, and functional routines. Collect and record data. Prepare Instructional materials. Support instruction and assessment of individual students and small groups. Provide support for students in all school settings, including special education classrooms, general education classrooms,

gymnasiums, lunch rooms, playgrounds, and in the community. May need to support the hygienic and personal needs of students, including medical protocols, supporting feeding needs, assisting with bathroom needs and/or changing, lifting, and physical assists.

DESIRABLE QUALIFICATIONS

Knowledge of:

- Instructional strategies to support a broad range of students, including students with disabilities.
- Business English, spelling, punctuation and mathematics;
- Current office practices, procedures, keyboarding and equipment;
- Proficient use of computer technology.

Ability to:

- Promote independence in students;
- Provide individual and small group instruction under the direction of the licensed teacher;
- Establish and maintain harmonious relationships with students and fellow employees;
- Understand and follow oral and written instructions;
- Maintain accurate records and collect data;
- Implement behavior, medical, and safety protocols;
- Appropriately respond to and direct students;
- Maintain confidentiality in all phases of work, i.e. records, meetings, parent rights, etc.
- Use computer technology proficiently;
- Routinely lift up to 50 pounds unassisted and over 50 pounds with assistance;
- Complete all district required training.

Education:

- Qualified applicant must have AA/AS degree, 72 credits, Paraeducator Program or equivalent exam, BA/BS degree, or MA/MS degree.

Benefits:

The West Linn-Wilsonville School District offers a competitive benefits package, including District-paid 6% PERS retirement contribution, Medical, Dental, and Vision insurance, an Employee Assistance Program, and [Professional Development & Tuition Reimbursement](#) (prorated based on FTE). For a full list of benefits offered to our employees, please click [here](#). Please note, Classified employees must work a minimum of .5 FTE to be eligible for insurance. Temporary staff are not eligible for Professional Development & Tuition Reimbursement.

Community and District Information:

The West Linn-Wilsonville School District is nestled within two thriving cities, West Linn and Wilsonville, within the rural area of Clackamas County. Both communities have a strong legacy of support for their schools, music and arts endeavors, and the overall well-being of their patrons. The school district and surrounding communities have experienced steady, constant growth over the past three decades. The estimated student population of the District as of December 2024 is 8,900.

It is the policy of the West Linn-Wilsonville Board of Education and School District (WLWV) that no discrimination or harassment on the grounds of race, color, national origin, religion, sex, sexual orientation, age, marital status, veterans' status, genetic information, or disability shall occur if the employee with or without reasonable accommodation, is able to perform the essential functions of the position. These protections apply to students, employees, and other members of the public. West Linn-Wilsonville School District is committed to equal access and equal opportunity in all activities/services, educational programs, and employment. Persons having questions regarding equal opportunity and nondiscrimination should contact the Director of Human Resources at the West Linn-Wilsonville School District, 503-673-7018.

Position Type: 4 Hours/Day

Salary: \$19.86 to \$24.60 Per Hour

Job Categories:

Instructional Support > Paraprofessional / IA

Job Requirements

Contact Information

Shyla Waldern, HR

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Map

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